

"Together We Learn"

## Policies And Procedures

**Section Three: Staff** 

## 330 - RETIREMENT

## Introduction

The Teachers' Pension Plan Rules and the Municipal Pension Plan Rules provide that the normal retirement age of employees of the school district is 65 years.

## **Policy**

- 1. The Board of Education recognizes age 65 as the normal retirement age for employees of the school district ("Normal Retirement Age").
- 2. Employees must provide notice of retirement in accordance with the notice requirements of the applicable collective agreement or contract.
- 3. This policy does not prevent employees from retiring before they are 65 or prevent employees from working beyond the normal retirement age.

Date Agreed: February 27, 2008 Date Amended: April 27, 2011 Date Reviewed: November 26, 2014

Related Documents: Pension (Teachers) and Municipal Acts.